



ANNUAL REPORT 2023-2024

THE JUNIOR LEAGUE OF CINCINNATI
3500 COLUMBIA PARKWAY
CINCINNATI, OH 45209
JLCINCINNATI.ORG



2023-2024 ANNUAL REPORT: LETTER FROM THE PRESIDENT

JLC Members and Supporters,

It is because of your belief in women, in our community and in each other that we are celebrating a banner year for the Junior League of Cincinnati. As we reflect on the year, it is one of growth and joy, and of pride for our nearly 105-year-old organization's resiliency through the changes to our community, society and competing priorities for our members. We have returned to pre-pandemic numbers and engagement, and look to the future for ways in which we can continue to contribute to the Cincinnati community in fundamental and enduring ways.

We stay true to our ambitions and mission of advancing women's leadership for meaningful community impact through volunteer action, collaboration, and training. In this report, you will see how our work and dedication have continued to deliver through member's contributions, thoughtful leadership, intentional recruiting and focusing on making the JLC a more diverse, equitable and inclusive organization that fosters belonging for all who join or partner with us.

Through the launch of our new strategic plan and diversity, equity, inclusion & belonging (DEIB) organization plan, we have achieved numerous goals for trainings, fund development and recruitment; both of our fundraisers this year, including the new concept of A Night in Monte Carlo, exceeded our revenue goals; we have leaned in to support our members where they are through the new Little Leaguers program, including a loft playspace at Columbia Center and updates to our mother's room. The Nominating committee received more applications than roles available for both the spring & fall leadership slates; and we met our goal of retaining 80% of New Members transitioning to Actives.

It is a great time to be a member of the growing Junior League of Cincinnati. The continued connection to the Association of Junior Leagues International (AJLI) has provided us with fantastic resources to train our leaders and leverage learnings to guide us on best practices. Of the vast network of 298 local Leagues, we are the sixteenth oldest and 36th largest, proving that our size and stamina have and will continue to stand the test of time!

As we are completing our final project after 3-years of support for our community partner, Family Nurturing Center, we are creating a mural that will literally leave a mark, with the ability to transition it to new spaces, and bring joy to the families who receive their support & services. Following a robust RFP process with 27 applications, we have identified and are actively onboarding with our new community partner, HER Cincinnati, to pilot HER Collective, a women's small business co-op that leverages shared operations, marketing, and retail outreach tools & resources.

We are so grateful for the time, talent and treasure that you invest into our organization, as we support, challenge, stretch and celebrate women in our community. We could not do it without you.

With appreciation,



René Robers 2023-2024 President

EMPOWERING WOMEN TO LEAD SINCE 1920

MISSION

The Junior League of Cincinnati (JLC) is an organization of women whose mission is to advance women's leadership for meaningful community impact through volunteer action, collaboration, and training.

VISION

The Junior League of Cincinnati is committed to improving our community by stimulating change and empowering people through the direct efforts of our dedicated volunteers. Our members are global in complexion and perspective. Partnerships with the community strengthen our ability to make an impact on the lives of those we serve, and we commit financial and volunteer resources to community projects that further our focus area: **Strengthening Women and Children's Environments.**

VALUES

Service: We are in service to our community and one another.

Women's Empowerment: We train and empower women to be leaders in our community.

Meaningful Connections: We build intentional connections and relationships across membership and make meaningful connections to and within our community.

Diversity, Equity and Inclusion & Belonging Commitment Statement

We believe that creating and sustaining a diverse membership is critical to our mission. Living the value of diversity means we are committed to centering equity, inclusion, and belonging in our individual, organizational, and community relationships.

Belief Statements

We believe that the visible and invisible qualities of our members should be valued and respected.

We believe in a diverse membership that is reflective of and in support of our ever-changing greater Cincinnati region's population.

We believe in an equitable and inclusive culture and will embrace it by living our core values, abiding by our code of conduct (policies), and following our diversity, equity, inclusion, and belonging (DEIB) plan. We believe all members are accountable to DEIB and that our leadership must be committed to and set the example of our DEIB principles.

BY THE NUMBERS

We have amassed an archive of irrefutable results and an undisputed reputation as a respected nonprofit incubator and influential change agent for the public good. **We point with pride to over 120 programs that have been incubated or impacted by the Junior League of Cincinnati, including numerous self-sustaining nonprofits that continue to grow and thrive today.** We have been instrumental in championing education and literacy programs, children’s cultural development, school nutrition, foster care services, mental health access, and heightened awareness around domestic violence and alcohol abuse, in addition to many others.

This important work has joined us with dedicated community and corporate partners and loyal supporters for over 100 years, as well as an enduring legacy as the community’s foremost provider of civic leadership training for women. **They don’t call us the “Volunteer Powerhouse” for nothing!**

BY THE NUMBERS (2023-2024)



OUR HOME & COMMUNITY HUB: COLUMBIA CENTER

Columbia Center was built in 1904, and originally served as a Masonic Temple. In 1988, the JLC purchased the building from the former Columbia Auction Gallery. **JLC members had a vision of a community center that would not only serve as their headquarters, but also offer affordable meeting space to respond to the needs of local organizations and nonprofit agencies.** Our first renovation commenced in 1989 ,with our second completed in 2022, resulting in additional meeting spaces, updated facilities and the exciting addition of a caterer’s kitchen.

Located in the historic Columbia-Tusculum neighborhood of Cincinnati, Columbia Center is located just minutes from downtown Cincinnati, Hyde Park, Mt. Lookout and all major highways. **The 10,000 square foot facility features modern amenities with everything needed to create a successful and memorable event.** Patrons are free to use caterers and vendors of their choice.

43

GMMS & TRAININGS HELD

107

JLC COMMITTEE MEETINGS HELD

214+

HOURS OF JLC MEETINGS HELD

17+

COMMUNITY EVENTS HELD AT THE COLUMBIA CENTER

\$151K+

MONEY SAVED IN RENTAL, MEETING AND PARKING COSTS BY JLC

26+

NONPROFITS HOSTED AT COLUMBIA CENTER

\$3,600

IN DISCOUNTS GIVEN TO NONPROFITS

1

WEDDING HELD

14

DAYS PROVIDED TO BETHANY HOUSE SERVICES & PARTNER AGENCIES FOR GALA PREP

1st Year

HOSTING YWCA’S RISING STAR GRADUATION CEREMONY

\$23,345

Combined dollars* the JLC saved partner organizations with volunteer hours

**calculated using Federal volunteer hour rate of \$28.54*

\$3,600

IN RENTAL SAVINGS



14

DAYS DONATED TO
BETHANY HOUSE



BETHANY
house services

HOSTED

YWCA RISING STARS
GRADUATION EVENT

eliminating racism
empowering women

ywca

Greater Cincinnati

Board of Directors

René Robers *President*

Kelly Barber *President-Elect*

Molly Roberts *Board Secretary*

Sarah Houseman *Legal Advisor*

Allison Smith *Treasurer*

Katie May *Strategic Planning Director*

Kate Fortlage *Past President*

Danielle Deja *Presidential Advisor*

Deanna Hillard *DEIB Chair*

Byrd Bergeron *Nominating Chair*

At Large Members:

Sarah C. Clark

Danya Karram

Meredith Comin

Saralou Durham

Megan Stacey

Dionn Tron

Executive Management Team

Erinn R. M. Carlson *Executive Vice President*

Emily Haun *Executive VP-Elect*

Katie Ziegler *VP Communications*

Rebecca Bryson *VP Community Impact*

Emily Reinhold *VP Finance*

Casey Burleigh *VP Membership*

Meggan Thompson *VP Training & Development*

Megan Busam *Recording Secretary*

Meg Anacker *Nominating Vice Chair*

Jenny Mauch *DEIB Vice Chair*

Marty Humes *VP Sustainer Council*

Kathryn Harsh *VP Sustainer Council*

DEVELOPING WOMEN TO DO A WORLD OF GOOD

Our membership development takes a three-pronged approach: engagement, recruitment, and DEIB (diversity, equity, inclusion & belonging.) During the 2023-2024 year, the JLC welcomed 57 new women to join our nearly 300 Active Members, while our Sustaining membership was more than 500 women strong – a demonstration of both the future and legacy of the JLC.

Engagement

Inclusivity took center stage in the planning efforts of this year's Membership Engagement Committee, dedicated to crafting engaging and memorable events for our members throughout the year. The committee deliberately curated events that aligned with the League's Diversity, Equity, Inclusion, and Belonging (DEIB) goals. Throughout the 2023-2024 League year, more than 30% of the 25+ events were hosted at venues owned by women or minorities across the greater Cincinnati region. Additionally, events were strategically scheduled at various times and days, offering a diverse range of activities to appeal to a broader spectrum of members. Some of the most impactful opportunities included events at MEAS Active, Core Clay, Nova Candles, and Viva Coffee Roasters. Our Annual Meeting bid farewell to our outgoing community partner, Family Nurturing Center, and welcomed HER Cincinnati. The garden party-inspired end of year celebration recognized all the accomplishments of our 104th year.

Recruitment

The Recruitment committee continued inspiring the women of our community by curating events that showcased both the service and social aspects of the Junior League. Starting in the fall, Prospective Members were invited to coffee chats, socials at different restaurants, game nights, and service events to get a holistic feel for what membership is like in the JLC. The Recruitment committee also developed a new referral program this year that allowed current members to submit the names of women they think would be interested in membership.

Diversity, Equity, Inclusion & Belonging

DEIB continues to be a foundational pillar to the work of the JLC. The DEIB committee worked within the League to continue to align committee goals with the DEIB pillars and the League's strategic plan. The committee also created a cultural flags mural showcasing the backgrounds of the women of the League, and hosted a book study for JLC members in the spring.

LEADERSHIP EMPOWERED

Board Bank Program

During the fall, the Leadership Development Committee provided this exclusive learning and professional development opportunity for 21 League members through its annual Board Bank program. This year's training event focused on the theme of discovering and applying your why. Participants came back together in February for follow-up training events and networking. More than 150 JLC members have completed Board Bank training since its inception.

New Member Advisor Training

This training serves to establish a community with shared responsibility for retention and training of New Members. Advisors committed to the mission and vision of the JLC, and worked to ensure that the work and play of their small groups continuously advance the mission of the League.

Launch Into Leadership

Building on the success of this training, members are invited to learn more about what leadership in the League looks like; through information on the organizational structure & roles, to testimonials from current & past leaders, the timing aligns with the opening of Vice Chair applications in the spring.

Women's Health Forums

This year the Advocacy & Education committee planned two key events to bring together JLC members and the community for deeper education on women's health topics, both sponsored by Colorful Cupboard Painting, a local female-owned business.

Fall 2023

The event focused on family planning and provided information that women of the JLC were able to apply to their own personal care. Local experts in health care and women's services sharing insights and created awareness around various topics such as motherhood, infertility, disparities in infant care, and mental health in support of family planning.

Spring 2024

Hosted at the Urban League's new Holloman Center for Social Justice, attendees heard from local women's healthcare providers to learn more about the process and effects of perimenopause and menopause. It was staggering how well this resonated of our members across multiple generations and empowered them to take action on their health as they age.

Strategic Plan Engagement

The Board led the launch of our new strategic plan, empowering our Executive Management Team (EMT) to embed the goals into their Annual Plans; this informed each Council of how our mission and opportunities to grow & stretch are supported by the work they do in the League. We are proud of the progress actualized this year in expanding our community reach, increasing our revenue and connecting our members for the best experience; this plan will continue to evolve and deliver over the next 3 years, in concert with our Diversity, Equity, Inclusion & Belonging organizing plan.

STRATEGIC PLAN PILLARS



Community Connections

Accelerate our **mission** in the Greater Cincinnati community



Advancement of Women Volunteers

Develop a **robust** culture of **training**



Foster Belonging

Build an **inclusive** and **equitable** culture



Level Up Impact

Optimize volunteer efforts for **meaningful** contribution



Financial Stability

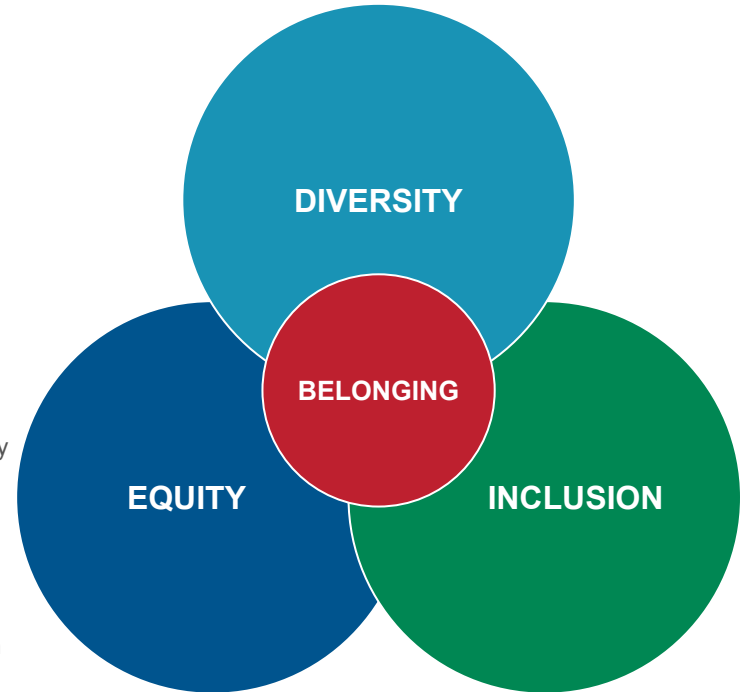
Be **fiscally responsible** to fund our **mission** and continue our **legacy**

EMBEDDING DIVERSITY, EQUITY, INCLUSION & BELONGING

Officially on the road to permanently embracing these principles and practices into our organization.

DEIB Plan Pillars

- **Internal Infrastructure:** We are organizing JLC leadership and members to ensure the structure of the JLC has been set up to support our DEIB vision by May 2026.
- **Training & Awareness:** We are organizing JLC leadership and members to pursue heightened awareness and to educate JLC members on DEIB to strengthen inclusive relationships by applying the DEIB vision through targeted programming and curriculum by May 2026.
- **External Engagement & Communication:** We organized JLC leadership and members to pursue external engagements and communication which reflects the DEIB vision statement, completed in May 2024.
- **Recruitment:** We are organizing JLC leadership and members to pursue clarity and to communicate the breadth & depth of work, value & benefits of JLC membership to women in the Cincinnati community by January 2024.



NONPROFIT ACCELERATION

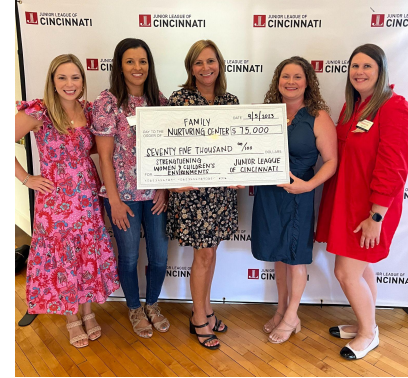
Family Nurturing Center: Year Three

The 2023-2024 League year was the third and final year of partnership between the JLC and Family Nurturing Center (FNC). While most Junior League of Cincinnati members grew familiar with Family Nurturing Center through its partnership during the past 3 years, its impact on the nonprofit began nearly 40 years ago. The Junior League of Cincinnati made one of the first grants to Family Nurturing Center to purchase puppets for its Kids on the Block program in 1986. Today, this free program gives Pre-K through fifth grade students and their teachers the tools they need to recognize and report child abuse and bullying. As part of its community partnership, Junior League donated two more puppets for the Kids on the Block program in 2022.

Throughout the three year partnership, Junior League volunteer leaders spent several weekends at the FNC Cincinnati office, making it a more welcoming environment for the children and families they serve. League members facilitated donations of furniture, toys and supplies to ensure agency funds are concentrated on direct services. Most recently, Junior League contracted with an artist through ArtsWave to design a mural at the agency's Cincinnati office. The artist created the mural with a paint-by-number system, enabling Junior League members to paint the final artwork. It will be a four-panel piece that features butterflies. The completed piece will welcome children in foster care when they arrive for Parenting Time Visitation. Additionally, JLC member Erica Burns joined the Family Nurturing Center Board of Directors and serves on their finance committee and provides oversight and guidance.

Community Outreach

The Community and Outreach Committee (CandO) planned direct service opportunities with six community partners totaling more than **818 volunteer hours**. In addition to providing volunteers for key community partners, CandO partnered with the Program Acceleration committee to plan 9 events for our signature partner, Family Nurturing Center. The 8 hard working women on the CandO Committee scheduled events at various times during the week and on weekends to offer our members a variety of days and times to make an impact in the community.



NEW COMMUNITY PARTNER **ANNOUNCED**

Welcome HER Cincinnati

Founded in 1830, HER Cincinnati, (formerly Cincinnati Union Bethel) has been responding to Cincinnati's changing human service needs for almost 200 years. Their mission remains focused on empowering women to break the cycles of poverty, addiction, and human trafficking. They believe all women are strong and resilient, yet sometimes life circumstances and societal structures can create barriers to success. At HER Cincinnati, they fight to dismantle those barriers and operate three distinct programs united in their vision of a community where all women have the skills and confidence to thrive. Volunteers from the JLC will partner with HER Cincinnati to help launch HER Collective, a women's small business co-op that leverages shared operations, marketing, and retail outreach tools & resources. HER Collective will help program participants gain entrepreneurial skills, gain resume-building work experience, and earn additional income to support themselves and their families. Throughout the course of the partnership, JLC members will also receive education about the impacts of poverty and addiction.

Program Development Process

The Advocacy and Education committee began the process in the 2022-2023 JLC year with the development and delivery of a community needs assessment. The assessment surveyed 17 local organizations that varied in how they serve the Cincinnati community. Once the results were collected, it was clear that the Cincinnati community had three main needs; mental health, life and job skills training, and affordable housing. The Program Development committee was then tasked with carrying on the work of Advocacy and Education by creating the Program Development Process. The development of the Request for Proposals (RFP) occurred in August and September of 2023 and the first round of applications were received in November. After careful review of all 27 applications, 5 were chosen to continue on in the process. The Program Development committee members were trained on how to serve the organizations as liaisons to the JLC and worked with each organization to fine-tune their ideas and answer the second round of application questions. Once the second round of applications were submitted in late January, the Program Development committee reviewed each application, scored using a rubric, and discussed each application thoroughly.

The team felt confident in choosing Bethany House and HER Cincinnati to continue to the final steps of the process. In March, the committee held a practice run of the final presentations with the two organizations to allow them to feel comfortable in the space for the April General Membership Meeting and to provide feedback. We were thrilled with the turnout of committee members and Board members who listened to the presentations and provided feedback and suggestions to consider before the final vote on April 2. The liaisons continued their work with the organizations and the final presentations and membership vote occurred on April 2, selecting HER Cincinnati as our new community partner.



27

APPLICANTS

5

CHOSEN TO MOVE
FORWARD

2

FINALISTS

2023-2024 ANNUAL AWARD WINNERS

The Junior League of Cincinnati bestows 7 major awards each year to members and organizations that uphold the ideals and values of the JLC. [Congratulations to this year's esteemed honorees!](#)

Community Impact Award: Jane Herms, Family Nurturing Center

The Community Impact Council honors Jane Herms, President/CEO of Family Nurturing Center, for this year's Community Impact Award. Since becoming executive director in 1995 and then president/CEO, Jane has grown Family Nurturing Center from a small call center above a restaurant to an agency serving individuals and families in both Kentucky and Ohio. Family Nurturing Center's mission is ending the cycle of child abuse by promoting individual well-being and healthy family relationships. The agency promotes positive relationships, reinforces resilience, strengthens skills and creates communities that care. It strives to create a better future, where children are safe, families are thriving and communities are nurturing.

Rising Star Award: Endia Crabtree and Laura Damurjian

Endia dove head first into leadership after joining the JLC this year. She has been soft-onboarded into the DEIB Vice Chair role to assist the existing Vice Chair., and agreed to move directly into the Chair role next year. She has also been very engaged and enthusiastic about League events, attending many of them. During such events, she was engaged and often shared her experiences with others.

Laura did a fantastic job planning events and brought many ideas and positivity to the Membership Engagement committee! She brought to life many events such as brunch meet-ups, Bengals tailgate in the fall, the holiday party, and a golf clinic event! She also threw her hat in the ring for leadership, despite only being a New Member and has been slated into a role for next year.

Excellence In Training Award: Katie Arendt

Katie has gone above and beyond to leverage her marketing skills to elevate the JLC's recruitment efforts. Thanks to her hard work, we have implemented rich social media campaigns, excellent New Member publications and communications, and a new virtual information session series. Her new refer-a-member program resulted in our highest number of potential New Members registered in the fall than we have had in many years. Her ideas for updating yard signs added an innovative way to reach New Members in our communities. The combination of all of these efforts has set our recruitment team up for success for many years to come and is certain to set us on the path to reaching our long-term recruitment and DEIB goals.

Shanon Marks Outstanding New Member Award: Jennifer White

The New Member Chairs have gotten to know Jennifer through her attendance at various events this year. At Board Bank, she really stood out through her thoughtful contributions to conversations and enthusiasm about community involvement. From a recruitment standpoint, she supported all of the events and has referred and brought at least five prospective members with her each time. She's at a point of transition in her life and it is clear that she is ready to jump into League leadership and make a great impact in the organization.

2023-2024 ANNUAL AWARD WINNERS

Transformational Team Award: Marketing Committee (Taylor DeWald, Chair, Jennifer Pike, Vice Chair, Emily Meek, Madeline Otilie, Rachel Romer, and Sheila Antall)

The Marketing committee has gone beyond all expectations in elevating the brand of the JLC this year! Our social media channels have been more active this year than any in the past. The committee has done a great job of creating campaigns surrounding important initiatives. Additionally, the committee has created more trending content including Instagram reels and videos to share our story and expand reach. The Chair, Taylor DeWald, has really changed the way the Marketing committee is structured this year. She assigned committee members to specific outside committees for continued high-needs support throughout the League year. She empowered her committee members to own various campaigns and tasks and has had great engagement within her committee!

Jeanne Boyce Morrison President Award: Katie Ziegler

Katie's outstanding service to the League as the VP of Communications has had a tremendous impact on the work of our members and leaders. She is proactive, establishes and improves ways of working, and empowers her team to learn, grow and deliver strong marketing and communications initiatives and information, both internally and externally. She has evolved the structure and work of the council during her two-year tenure, and has willingly built a project plan for transitioning our public and member websites to the new AJLI Member Essentials tool this summer, after her official term ends. Katie is responsive, supportive and polished and helps the JLC put our best foot forward every day.

Cookie Nowland Sustainer Award: J. J. Wales

J. J. Wales, has demonstrated the importance of volunteering and the value of community service throughout her years as a member of the JLC.

Since joining the League in 1977, J. J. has served in multiple leadership roles including as President, the first Chair of the Campaign for Columbia Center, twice as Sustainer Advisor to the President, and most recently completed six years on the JLC Board as a Member-At-Large. Woven throughout these 46 years have been leadership roles in other community nonprofit organizations serving as President, Chair or a Board Member, including March of Dimes, United Way, Knox Presbyterian School, and Good Samaritan Hospital Foundation to name a few, plus 16 years on the National Council of Kappa Kappa Gamma, including National President and as the National Panhellenic Council delegate. For 25 years, J. J. served as the Executive Director of the Neediest Kids of All, impacting the lives of over 15,000 children in more than 700 schools and Head Start sites in the Cincinnati community.

We are incredibly grateful to J. J. for her years of service and leadership; her devotion to serving others has touched many JLC members and citizens of Cincinnati. Congratulations on this well-deserved honor!

FUNDING THE FUTURE

The **2023 Tour of Kitchens Fall Fundraiser** exceeded our revenue goal, continuing the very well received theme of *Holiday Home Edition*. This year's event took place in early December to showcase homes decorated for the holiday season in the Anderson Township neighborhood. The fundraiser exceeded the committee's goal to raise more than **\$25,000!**

The **2024 Spring Fundraiser** took place at the Cincinnati Ballet's new Margaret and Michael Valentine Center for Dance with the inaugural theme of *A Night in Monte Carlo*. Attendees tried their luck at blackjack, Texas hold'em, and craps while enjoying light bites and beverages, and a fabulous silent auction. The event raised over **\$52,000.**



ORGANIZATIONS, BUSINESSES & GENEROUS GROUPS GIVING SUPPORTING OUR FUNDRAISERS

80 Acres Farms	Cincinnati Circus Company	Jacklyn Olinger	Megan Anaker	Saturday Morning Vibes Cereal Bar
Aimee Paxton	Courtenay Lambert Floral	Jenifer Siegel	Megan Busam	Skyline Chili
Alexis Krulcik	Danielle Deja	Jennifer White	Meredith Comin	Susan, Russ & Madeleine Shelton
Ali Smith	Danya Karram	Judy Dalambakis	Missy Mae Walters	Sweets & Meats BBQ
Bartlett Wealth Management	Digi Schueler	Judy Imhoff	Mixicles	T.P. White & Sons Funeral Home
Bess Ganeff	Dionn Tron	Kate Molinsky	Mojo Smoke	Tara Mosley
Beth Berkowitz	DJ Ishan Ghildyal	Katey Baron	Morgan Busam-Thomas	Taylor Healey Jewelry
Blended Bakes	Dream Dinners	Kathryn, Keith & Mary Frances Harsh	Nazly Mamedova Law	That's So Sweet
Breadsmith	Elizabeth Dye	Katie Ziegler	New Riff Distilling	The Megan Stacey Group
Brian Cerchio	Emily Haun	Katie's Blooms	Pamela Skinner	The Paul Homan Family
Brianna Frappier-Schirmang	Emily Thobe	Keke Sansalone	Poti9n	Trustees of the Endowment Fund
Brooke Olson	Emma Lipscomb	Kelly Barber	Rebecca Bryson	Three Sisters
Buffie Rixey	Erinn R. M. Carlson	Lisa Dye	Regina Daily	Traditions Group
Byrd Bergeron	Evan & Holly Clinkenbeard	Lisa Hubbard Photography	René Robers	Valerie Newell
Camille Healy	Fulton Yards	Lynnette Dawe	Renée Grace Bridal	Vaughn Smith
Casey Burleigh	Heineken Silver	Marty Humes	Sarah C. Clark	Wandering Monsters
Catherine Lentz	House of Honey	Mary Frances Harsh	Saralou Durham	WOW Window Boxes
Chemed Corporation	Imgard Freeman	Mary Taliaferro		

PILOTED SPONSORSHIP PROGRAM

This year, the JLC launched an initiative to offer year-long and event-specific sponsorships to garner financial support. Our sponsors gain visibility for businesses among our membership and community to help reach their target audience. Benefits of sponsorship include: positioning businesses as a preferred partner for the JLC, creating meaningful engagement with our members through digital, social, and event integration, and enjoying opportunities only available to participating sponsors. The JLC has various sponsorship levels that offer a wide range of recognition and engagement opportunities.

Thank you to our 2023-2024 Sponsors!

EMPOWERMENT LEAD SPONSOR

RENÉE GRACE

BRIDAL

WOMEN'S HEALTH FORUM SERIES SPONSOR



LEAGUE-WIDE SPONSOR



WOMEN IN BUSINESS SPONSORS



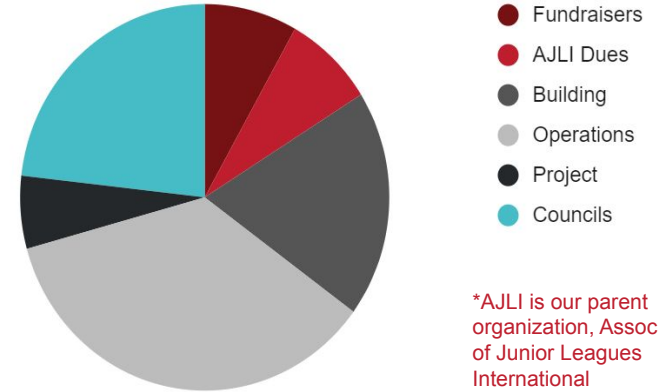
2023-2024 INCOME STATEMENT

Income Statement	
Revenue	\$384,157
Expenses	-380,808
Net Operating Surplus (Deficit)	\$3,349

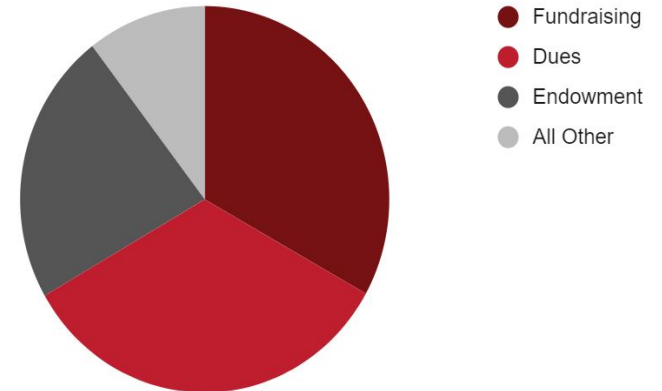
Other Income / Expenses	
Fund Accounting Transfers	\$0
Depreciation Expenses	-\$30,778
Transfer to the Endowment	-\$63,671
Total Other Income/Expenses	-\$94,449

Surplus (Deficit)	-\$91,100
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Where does our money go?



How do we fund our Mission?



Revenue	
Member Dues	\$101,828
Fund Development Council	
<i>Fall Fundraiser</i>	\$30,768
<i>Spring Fundraiser</i>	\$52,858
<i>Other</i>	\$38,094
Total Fund Development Council	\$121,720
Membership Council	\$8,482
Sustainer Council	\$24,873
Endowment Distribution	\$80,453
Other Income	\$46,802
Total Revenue	\$384,157

Expenses	
AJLI Dues	\$28,122
Fund Development Council	
<i>Fall Fundraiser</i>	\$3,377
<i>Spring Fundraiser</i>	\$19,877
<i>Other</i>	\$1,257
Total Fund Development Council	\$24,521
Membership Council	\$12,221
Sustainer Council	\$21,253
Communications Council	\$13,177
Community Impact Council	\$27,130
Training & Development Council	\$9,705
Executive	\$25,331
Building Expenses	\$68,716
Employee Expenses	\$120,716
Operations Expenses	\$29,974
Total Expenditures	\$380,808

THANK YOU TO THE GENEROUS DONORS TO OUR 2023-2024 ANNUAL FUND & ENDOWMENT FUND

Please note that this list includes donors from JLC's 2023-2024 year, which runs from June 1, 2023 through May 31, 2024.

ANNUAL FUND DONORS

Romola Allen
Marge Anderson
Katie Arendt
Jane K. Bennett
Ellie Berghausen
Mary E. Berry
Megan Bierer
Sandy Brady
Alison Bushman
Susan Closson
Endia Crabtree
Calyn Crawford
Lee Crooks
Amelia Crutcher
Judy Dalambakis
Lynnette Dawe
Caroline DeGroft
Sarahlou Durham
Liz Dye
Robyn Fettman
Kristen Gallagher
Makenzie Greathouse
Kathleen Grise
Judy Hansen
Emily Haun
Amanda Haviland
The Warren and Bernice Hensel Foundation
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Judy Imhoff
Erika Lundstedt
Martha Mileham
UBS Financial Services Inc.
Joyce Mueller
Mary Lou Mueller
Ginny Myer
Krista Nall
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Susan Laufer Pfau
Shelley Poffenberger
Joan Quimby
Samara Ramudyt
Sonja Reynolds
Buffie Rixey
René Robers
Emily Ryan
Nancy Wersel Rybolt

ENDOWMENT FUND DONORS

Kris Scheihing
Kendra Scott
Judy Sheakley
Nicole Shenk
Janet & John Simpkinson
Laura Skidmore
Pam Skinner
Allison Smith
Sandra Smith
Pat Stahl
Christine Stubbins
Anne Thomas
Sally W. Tieke
Dionn Tron
Jill Van Winkle
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Wendy Wilson
Lauren Woeltz
Beth G. Wood
Katie Ziegler
Julie Albright
Elizabeth Armitage
Julie Bodnar
Patricia Culp
MacKenzie Curt
Judy Dalambakis
Sarahlou Durham
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Ficks Family Foundation
Laura Jane Hinkel
Barbara Homlar
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Kailen Nowik
Susan Shelton
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